

# Henrico Bar News

## February 2017

Henrico County Bar Association  
P.O. Box 70147  
Richmond, Virginia 23255



### *From the Desk of Julie S. Palmer, HCBA President*

Happy New Year! Although the holidays are quickly becoming a distant memory, the annual Henrico County Bar Association Holiday Party stands out. Thank you for taking time out of your busy holiday season to mingle with your fellow HCBA members. I especially wish to thank Mary Lou Wellman for ensuring that a wonderful time was had by all.

The theme of our annual Bench-Bar Conference was quite timely: "Generations in the Legal Workplace and Courtroom." Thank you to Judge Harris, Judge Johnson, Judge Bondurant, Emily Bishop, Brian Tacey, Britney McPherson and Jeff Miller for an entertaining and thought-provoking presentation on recognizing and embracing differences, while learning from each other to practice law to the best of our abilities. Emily Bishop and Julie Cillo organized the program, and I thank them for their efforts.

I hope you will join us at one (or all!) of our events this spring. Our Spring Luncheon will be held on March 13 at the Westwood Club. The featured speaker will be Ted Elmore of BridgePark RVA. Following the luncheon, we have the Legislative Update (April 26, Westwood Club), Annual Reception (May 10, Lewis Ginter) and the John Garrett Memorial Golf Tournament (May 23, Sycamore Creek).

Thank you for your continued support of our organization. If there is any way we can serve you better, please let me know.

Sincerely,  
Julie S. Palmer  
President



### **Holiday Party**

The annual HCBA Holiday Party took place on December 13, 2016, at Willow Oaks Country Club. Almost 100 Henrico County attorneys and judges, and their families, came together for an evening of holiday cheer. The Flying Sulzers provided festive holiday music while members enjoyed food, fun and fellowship. The HCBA would like to thank Planet Depos and Bizport for sponsoring the event. Our sponsors are a critical part of our success, and we encourage members to use their services in thanks for their support. We wish all of our members a happy, healthy and successful 2017.



### **Save the Date**

**Spring Luncheon**  
Monday, March 13, 2017  
12:00 p.m. to 1:30 p.m.  
Westwood Club

**Legislative Update**  
Wednesday, April 26, 2017  
4:00 p.m. to 6:00 p.m.  
Westwood Club

**Annual Reception**  
Wednesday, May 10, 2017  
6:00 p.m. to 8:00 p.m.  
Lewis Ginter Botanical Gardens

**11th Annual John Garrett Memorial Golf Tournament**  
to benefit Comfort Zone Camp  
Tuesday, May 23, 2017  
1:30 p.m. Shotgun Start  
Sycamore Creek Golf Course

Please check the Calendar of Events on our website at [www.henricobar.org](http://www.henricobar.org) for the most up to date information.



Greg and Paula Hough, Adam Jurach and Jennifer Quitiquit



Jason and Alexandra Hart



Paul Galanides and Laura and Paul Georgiadis

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### VSB Council for Henrico

The Young Lawyer's Conference of the Virginia State Bar will hold its annual Bench Bar dinner on March 8, 2017, at 6:00 p.m. at the Jepson Alumni Center at the University of Richmond. The Hon. Roger L. Gregory, Chief Judge of the United States Court of Appeals for the Fourth Circuit, will deliver the keynote address. Tickets are \$40 per person. More information can be found at

<http://www.vsb.org/site/conference/ylc/bench-bar-dinner>

The Virginia State Bar council will meet again at 9:00 a.m. on February 25, 2017, in Richmond. Your 14th District representatives, Jon Nichols (jnichols@hccw.com), Dan Rosenthal (dan@lawrosenthal.com) and Rhysa South (sou06@henrico.us), want to hear from you about issues of importance to your practice. Please feel free to contact us to make your opinions known and with any concerns about the operation of the Virginia State Bar.

### Bench-Bar CLE

The Henrico County Bar Association's Annual Bench-Bar Conference took place on Thursday, January 26, 2017, in the Board of Supervisors' Board Room. Approximately 100 of our members attended the interactive presentation entitled, "Generations in the Legal Workplace and Courtroom."

Panelists included Judges L.A. Harris, Jr., Thomas Bondurant, Jr., and Randall Johnson, Jr. In addition, Brian Tacey of Jurach, Tacey & Quitiquit, Britney McPheron of Bowen Ten Cardani, and Jeff Miller of Harman Claytor Corrigan & Wellman shared their perspectives and responded to audience questions. Emily Bishop moderated the program.

The program's purpose was to get members from Traditionalists to Millennials together to discuss things like leadership and technology. The panelists and audience members provided practical suggestions that are useful inside and outside the courtroom, regardless of where one falls on the generational spectrum. The judicial panelists encouraged members to be open with suggestions about ways to improve the practice of law within the Henrico County



Judge Yoffy, Leah Darron, Sharon Jacobs, Harris Leiner and Lauren Caudill



Adair and Judge Wallerstein and Shannon Taylor



Stan Wellman and Nancy and Chuck Allen



Randa Daniel, Harry Shaia and Nael Abouzaki

courts.

The Henrico County Bar Association would like to thank Judges Harris, Bondurant and Johnson, our attorney panelists and audience members for making this event a success.



Julie Cillo, Emily Bishop, Britney McPheron, Jeff Miller, Judge Harris, Judge Bondurant, Judge Johnson and Brian Tacey

### Welcome New Members

- Jacob W. Early
- Michael R. Gill
- Zachary MacDonald
- Matthew T. Mikula
- Drew D. Sarrett
- Kelly Sturman

### Members on the Move

**Harman Claytor Corrigan & Wellman** congratulates **Scott Fisher**, who has been named Partner effective January 1, 2017. Scott joined Harman Claytor in December 2010 and focuses his practice on defending local government entities and their employees against civil rights claims asserting constitutional violations and claims under federal law. Scott also has experience handling discrimination actions under Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act, the Rehabilitation Act, and the Fair Housing Act. Additionally, Scott defends claims involving defamation, malicious prosecution, intentional torts, and negligence, including claims involving premises liability, negligent hiring and retention, and general negligence.

If you have recently changed jobs or been promoted, please share your news with the Henrico Bar. We would like to post your announcement in our newsletter and update your member profile. Announcements can be emailed to Mary Lou Wellman at [admin@henricobar.org](mailto:admin@henricobar.org). Please include your name, firm or employer's name, new title and areas of concentration.

### Bench-Bar Conference Planning Committee Volunteers

For more pictures from the Holiday Party, please visit our website at [www.henricobar.org](http://www.henricobar.org).

## Clerk's Corner

Henrico Juvenile Court transitioned to a new FAS (Financial Accounting System) on January 23, 2017. This upgrade has allowed easier flow through the accounting system to assist the Clerk's Office with providing better service to the public.

As of February 27, 2017, Henrico JDR Court will start the first of several phases of going paperless - Juvenile Domestic Imaging System (JDIS). On February 27, 2017, all filings will be scanned into our JCMS system. We are excited about this latest project for Henrico JDR.

**How would the courts use JDIS?** JDIS is a tool that helps clerks manage and index case documents digitally. Initially, JDIS will require an investment from staff members but once added to the daily workflow and used consistently and efficiently, this investment will pay off.

**Should everything that's filed with the Clerk's Office be scanned? Are we picking a date and scanning all filings and anything pending from that day forward or are we scanning only new cases?** All new filings will be imaged and any filings/documents thereafter pertaining to a scanned case will be imaged as well. Scanning pending cases and closed cases is at the discretion of the Clerk.

**What problems in the Clerk's Office will JDIS help to resolve?** If imaging consistently, JDIS will provide the court with immediate access to case documents. JDIS will minimize the loss of case files and documents and save the court time locating files. Eventually, the use of JDIS will lessen the amount of space currently used for storing files.

**How will the use of JDIS impact daily operation of the court?** Initially, adding scanning to the court's workflow will delay the indexing and updating process; however, once users become familiar with the system, it will become a part of the daily routine and will save the court time.

**What is the recommended time-frame for scanning documents?** If the court wants to rely on the imaged file as the complete record, all pleadings and all documentation received by the court should be scanned immediately upon receipt but no later than the close of business the day it is received.

**Who will have access? What level of access?** Only court employees will have access to JDIS. The levels of access are established by the Clerk.

There will be three public access terminals available for attorneys and the public to access adult information without assistance from the Clerk's Office staff; however, juvenile information will continue to be treated confidentially. Parties would request directly with the deputy clerk the charge number of the juvenile once verification of their connection to the juvenile case is verified. The scanning of all pending and closed cases will be properly addressed as we go forward learning the JDIS system and OES gives verification of approved vendors to assist with this portion of the project.

Other important updates to make things more transparent per the Chief Justice:

A big thank you goes out to all members who responded to our call for two volunteers to serve on the 26th Annual Bench-Bar Conference Planning Committee. HCBA Director, Jason Hart, is Co-Chairperson of the Conference and was pleased by the overwhelming response to our call for volunteers. Thank you Sharon Ten and Nael Abouzaki for representing the Henrico County Bar on the Planning Committee

## Officers and Directors

### President

Julie S. Palmer

### President-Elect

Brian J. Schneider

### Vice President

Natalie T. McClearn

### Secretary

Ryan C. Young

### Treasurer

D. Brooks Hundley

### Immediate Past-President

Michael Y. Feinmel

### Directors

Emily P. Bishop

Julie M. Cillo

Jason M. Hart

Andrew R. Newby

Susan L. Parrish

### Administrator

Mary Lou Wellman

Pursuant to Virginia Code section 19.2-353.3, as of July 1, 2016, a new interest waiver procedure has been established for owed fines and costs on which interest has accrued during a period of incarceration. Individuals must submit Form, DC-366, CERTIFICATION OF INCARCERATION PERIOD to certify periods of incarceration and Form, DC-366A, REQUEST FOR WAIVER OF INTEREST ON FINES AND COST in order to calculate and waive interest owed.

Shanda R. Ellis  
Clerk of Court  
Henrico County Juvenile & Domestic Relations Court

## Member Spotlight



Full Name: Paul D. Georgiadis

Employer and Position: Law Office of Paul D. Georgiadis, PLC

College: Georgetown University

Law School: T.C. Williams School of Law

Years in Practice: 30

Hobbies and Interests: Rowing-I coach the VCU Freshmen Crew; Cooking with my wife Laura; Playing the piano with my son; Richmond history.

Favorite Movie: Annie Hall

Favorite Book: A Moveable Feast by Ernest Hemingway

Favorite Pro and College Sports Team: Boston Red Sox and the VCU Crew Team

One Thing You Might Not Know About Me: From Memphis, Tn.

Best Thing About Practicing Law in Henrico: Henrico attorneys are courteous and are quick to try to resolve conflicts and find solutions.

Advice to Young Attorneys: As my mentor Bill Smithers told me in the heat of a case years ago, "You will have many clients but only one reputation."





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